

All plans
include all
classified
personnel

**Boundary County School District #101 Differential Pay
State Plan**

**Committee Recommended 6/4/2013
School Board Approved June 11, 2013**

Grade/Department	Recommendation					
Summary - Elementary	The Differential Pay for all elementary schools will be the overall percentage combination of IRI and STAR assessments					
K - 3 rd Grade All Elementary Schools (NPL, M H, VV)	Winter: IRI Test		Spring: IRI Test			
	70% at Benchmark	.5 share	70% at Benchmark	.5 share		
	65% at Benchmark	.4 share	65% at Benchmark	.4 share		
	60% at Benchmark	.3 share	60% at Benchmark	.3 share		
	55% at Benchmark	.2 share	55% at Benchmark	.2 share		
	50% at Benchmark	.1 share	50% at Benchmark	.1 share		
4 th – 5 th Grade (40 th percentile or above) All Elementary Schools (NPL, M H, VV)	Winter: STAR Test		Spring: STAR Test			
	70% on level	.5 share	70% on level	.5 share		
	65% on level	.4 share	65% on level	.4 share		
	60% on level	.3 share	60% on level	.3 share		
	55% on level	.2 share	55% on level	.2 share		
	50% on level	.1 share	50% on level	.1 share		
Summary – BCMS	The Differential Pay for BCMS will be the overall percentage combination of parental/guardian participation and math benchmark assessments.					
6 th – 8 th Grade Boundary County Middle School	January: Student Led Conference (parent involvement)		Spring: McMillan-McGraw Hill benchmark assessments (math)			
	80% on participation	.5 share	70% on level	.5 share		
	75% on participation	.4 share	65% on level	.4 share		
	70% on participation	.3 share	60% on level	.3 share		
	65% on participation	.2 share	55% on level	.2 share		
	60% on participation	.1 share	50% on level	.1 share		
9 th – 12 th Grade Bonners Ferry High School (school-wide)	Winter: Graduation Rate (February)		Annual Co/Extra Curricular Participation		S.B.A. – style Literacy Assessment	
	88%Graduation Rate	.5 share	55% Participation	.25 share	70% score of 3 or higher	.25 share
	86%Graduation Rate	.4 share	50% Participation	.20 share	65% score of 3 or higher	.20 share
	84%Graduation Rate	.3 share	45% Participation	.15 share	60% score of 3 or higher	.15 share
	82%Graduation Rate	.2 share	40% Participation	.1 share	55% score of 3 or higher	.1 share
	80%Graduation Rate	.1 share				

Data Collection Window

Time	Kindergarten through 3rd Grade	4th and 5th Grade	BCMS	BFHS
Winter	January	2nd week of January through end of January	3 rd week of January through end of January	State Released – February
Spring	2 nd week of April through 1 st week of May	Month of May	Month of May	S.B.A. – style Literacy Assessment – Early May
Annually				Counts completed by 5/20/2013 for participation

Committee Members: Tawny Macdonald, Robin Merrifield, Teresa Smith, Gary Pflueger, Jim Nash, Dick Conley, Tama Meyer, Jan Bayer, Conrad Garner, Craig Anderson, Kirk Hoff